

**IPSWICH SCHOOL COMMITTEE MEETING  
MARCH 3, 2016  
MIDDLE/HIGH SCHOOL ENSEMBLE ROOM**

**EXECUTIVE SESSION MINUTES**

6:03 p.m.

Present: Hart, Player, Bauman, Whitten, Hopping, Krason, Nylen (6:45 p.m.)

IEA Agreement

Ms. Player reviewed the revised language of the contract because the Memos of Understanding and one-year extension had made many changes necessary. Mrs. Bauman reviewed and answered SC questions re the coaches/after-school stipends.

Ms. Player moved, seconded by Mrs. Krason, to accept the housekeeping and substantive changes in the Agreement between Ipswich Education Association and Ipswich School Committee which runs through August 31, 2018. Roll call IN FAVOR- Hopping, Player, Krason, Whitten, Bauman.

Ms. Player moved, seconded by Mrs. Bauman, to authorize the SC Chair to sign the IEA Agreement on behalf of the School Committee. Roll call IN FAVOR- Hopping, Player, Krason, Whitten, Bauman.

Dr. Hart felt the negotiation process with lawyers had gone on much too long. Ms. Cuff has reported that AFCSME is doing the same, having been responsive in the beginning but now dragging on. Money on legal fees and time are at stake here.

Administrators' Contracts

Dr. Hart, announcing that most of the administrators' contracts are coming up, is planning to look at three-year contracts for all but one. Mr. Nylen (arrival @ 6:45) gave Dr. Hart past practice with the previous Superintendent as having received Korb's requests and acting on them after Mr. Korb had left the meeting.

The Board discussed time frames for discussion of the Superintendent's compensation, especially if he had made his proposal ahead of time, perhaps on March 17.

Mr. Hopping moved, seconded by Mrs. Bauman, to adjourn at 7:00 p.m. Roll call IN FAVOR- Hopping, Nylen, Player, Krason, Whitten, Bauman.