

**IPSWICH SCHOOL COMMITTEE MEETING
MAY 5, 2016
HIGH SCHOOL ENSEMBLE ROOM**

Present: SC members O'Flynn, Hopping, Nylen, Krason, Whitten, Bauman
Superintendent Hart

IV. EXECUTIVE SESSION

Mrs. Bauman moved, seconded by Dr. O'Flynn, to adjourn to Executive Session at 10:44 p.m. for the purpose of discussing strategy in preparation for collective bargaining with IEA, to conduct strategy sessions in preparation for negotiations with nonunion personnel, and to discuss deployment of security personnel, devices, or strategies with response thereto, not to return to Open Session. Roll call IN FAVOR- Hopping, O'Flynn, Nylen, Krason, Whitten, Bauman.

IEA – Department Chairs

Mrs. Bauman presented the Memo of Agreement regarding the Department Chair Job Description (including an additional five-day clause) which had been understood to need to come back to the School Committee for a vote. Mr. Hopping moved, seconded by Dr. O'Flynn, to approve as amended the Memo of Agreement between the Ipswich School Committee and the Ipswich Education Association- Unit A , Department Chair Job Description, dated April, 2016. Roll call IN FAVOR- O'Flynn, Hopping, Nylen, Krason, Whitten, Bauman.

Mr. Hopping moved, seconded by Dr. O'Flynn, to authorize the Chair to sign the Memo of Agreement between the School Committee and the Ipswich Education Association as mentioned above. Roll call IN FAVOR- O'Flynn, Hopping, Nylen, Krason, Whitten, Bauman.

Security Update

The Superintendent approached the security people who are affiliated with the elementary school building project and who work on buildings and asked them to look at a needs analysis for the Ipswich schools in a balanced approach to cameras. He received a \$6,700 proposal and recommended that the School Committee approve the work as something quick, clear, and an action item. The Committee achieved consensus to accept the Superintendent's recommendation to move ahead with the security analysis.

Dr. Hart left the meeting at 11:15 p.m.

Superintendent Contract

Mr. Nylen informed the Committee that the Operations Committee will meet at 6 p.m. on May 6 with Dr. Hart and his attorney. He had asked for the whole Committee but settled on the Operations Committee to discuss a settlement. Following discussion, Mr. Hopping supports a settlement with the condition that Dr. Hart no longer has the authority to make financial decisions. The group had consensus for a six-month financial settlement of his contract.

Dr. O'Flynn moved, seconded by Mr. Hopping, to adjourn the meeting at 11:27 p.m. Roll call IN FAVOR- O'Flynn, Hopping, Nylen, Krason, Whitten, Bauman.