

**IPSWICH SCHOOL COMMITTEE MEETING
JULY 21, 2016
MIDDLE/HIGH SCHOOL ENSEMBLE ROOM**

CALL TO ORDER

Barry Hopping, Senior Member, called the meeting to order at 6:12 p.m. Attending were J. Bauman, C. Whitten, C. Nysten, H. O'Flynn, and S. Player. Dr. Hart was also present.

I. EXECUTIVE SESSION

Ms. Player moved, seconded by Mr. Whitten, to move to Executive Session for the purpose of conducting strategy in preparation for negotiation with non-union personnel and to discuss the deployment of security personnel or devices or strategies with respect thereto. IN FAVOR- Bauman, Whitten, Nysten, Hopping, Player, O'Flynn.

6:13 p.m.

Present: SC Members B. Hopping, S. Player, H. O'Flynn, C. Nysten, C. Whitten, J. Bauman; Superintendent Hart

Superintendent's Contract

Dr. Hart expressed one of his strengths is that he never gives up. Having tried in a variety of ways to convince the School Committee that it was a good match and having failed, he put together a letter giving his resignation date of June 30, 2017, at the end of his contract. He distributed the letter to the School Committee to read. Comments from the Board were appreciative of his letter and forward looking for a good year to come. Mr. Hopping suggested adding a paragraph at the end to avoid questions as to why he has chosen to resign. The decision was made to make the announcement in public session immediately. Mr. Hopping moved, seconded by Mr. Whitten, to accept Dr. Hart's letter of resignation effective 6/30/17 and make the announcement in Open Session. IN FAVOR- O'Flynn, Player, Hopping, Nysten, Whitten, Bauman.

6:37 p.m.

Present: School members, Dr. Hart, Police Chief Paul Nikas, Pam Berini, PSP Consultant

Security Audit and Recommendations

Dr. Hart introduced Ms. Berini who is currently working with the elementary school project and her expertise is well known.

Ms. Berini distributed school schematics and security audit materials, explaining the goals of the security audit: systems and processes, the current systems in the three schools, and their status. Coverage is poor and the Honeywell System does not integrate in any shape or form. An active directory with IT having a process to work with all the buildings is lacking. The low bid process is not in the best interests for security and safety today and in the future. She gave recommendations and stop-gap measures. Three system upgrades are

recommended for implementation as soon as possible to address immediate security concerns. Because vendors are extremely busy now, it is already too late to remedy the situation before the start of the new school year.

The Board expressed the need for more discussion before decisions could be made. The first phase will be mostly moving the existing cameras and supplementing them ever so slightly. Phase I, camera surveillance of the three buildings, is absolutely necessary especially at the Doyon and Winthrop lobbies for viewing as a person enters the building.

Ms. Berini will be attending the August 4, 2016, meeting beginning at 5:30 p.m. Dr. Hart was asked to distribute preliminary funding requests for security, which he did.

EXECUTIVE SESSION adjourned at 7:25 p.m. on roll call vote of 6.