

**IPSWICH SCHOOL COMMITTEE MEETING
OCTOBER 6, 2016
MIDDLE/HIGH SCHOOL ENSEMBLE ROOM**

CALL TO ORDER

Chair Nylén called the meeting to order at 6:13 p.m. Attending were J. Bauman, B. Hopping, S. Player, C. Whitten, and H. O'Flynn.

I. EXECUTIVE SESSION

Mrs. Bauman moved, seconded by Dr. O'Flynn, to move to Executive Session for the purpose of discussing strategy for negotiation with nonunion personnel. IN FAVOR- Bauman, Player, Nylén, Hopping, Whitten, O'Flynn.

6:15 p.m.

Present: J. Bauman, H. O'Flynn, B. Hopping, S. Player, C. Nylén, C. Whitten

Financial Director's Contract

Mr. Nylén informed the members of the request by Joanne Cuff for her contract (which has expired) with three elements. The Board discussed comparative salaries from other districts. While she has served eight, most have 10-16 years. By law, the SC is responsible for her contract. In upcoming years, the SC would be responsible to give her stretch goals. The SC attorney suggests inserting "termination provision" for cause which would protect SC against somebody being locked-in in the future. J. Cuff needs to understand why this has been included.

The Committee expressed heartfelt appreciation for her work.

Mrs. Bauman moved, seconded by Dr. O'Flynn, to offer Joanne Cuff a six-year contract, retroactive to July 1, 2016, and ending June 30, 2022, with a salary the first year of \$125,000 with language in the contract around increases and incentives, assurance for the duration of the contract that she will be directly subject to the School Committee, and with the provision of termination as recommended by the SC attorney. Roll call IN FAVOR – Bauman, Hopping, Player, Nylén, Whitten, O'Flynn.

Mr. Nylén promised to find out the status of the administrators' contracts.

Adjournment

Mrs. Bauman moved, seconded by Ms. Player, to adjourn to Open Session at 6:50 p.m. Roll call IN FAVOR- Bauman, Hopping, Player, Nylén, Whitten, O'Flynn.