



# Ipswich Public Schools

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**Dr. Brian J. Blake**  
Superintendent of Schools

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## NONDISCRIMINATION STATEMENT

The Ipswich School Committee and the Ipswich Public Schools are committed to maintaining a school environment free of discrimination and harassment based on race, color, national origin, ethnicity, religion, sex/gender, gender identity, age, handicap or disability, sexual orientation, military or veteran status, genetic information, marital status, gender identify and any other protected class under state and federal law. The Ipswich School Committee and the Ipswich Public Schools will not tolerate discrimination or harassment in any of its schools or work locations, including but not limited to any school programs, services or activities. We are committed to making reasonable efforts to ensure an environment free from discrimination or harassment.

The school committee's policy of nondiscrimination will extend to students, staff, the general public, and individuals with whom it does business; and will apply to race, color, national origin, ethnicity, religion, sex/gender, age, handicap or disability, sexual orientation, military or veteran status, genetic information, marital status, gender identify and any other protected class under state and federal law.

The following person has been designated to handle inquiries regarding nondiscrimination policies:

Dr. Beverly Hegedus  
Director of Pupil Personnel Services  
Payne School Building  
1 Lord Square  
Ipswich, MA 01938  
Phone: 978-356-2935

Inquiries concerning the application of nondiscrimination policies may also be referred to:

Office for Civil Rights, Region 1  
U.S. Department of Health and Human Services Government Center  
J.F. Kennedy Building Room 1875  
Boston, MA 02203  
Phone: 617-565-1340  
Fax: 617-656-3809

