

**IPSWICH SCHOOL COMMITTEE MEETING  
THURSDAY, JUNE 16, 2011  
MIDDLE/HIGH SCHOOL ENSEMBLE ROOM**

**OPEN SESSION**

**CALL TO ORDER**

H. O'Flynn, Chair, called the meeting to order at 7:05 p.m. with the following members present: S. Gresh, J. Bauman, J. Loeb, B. Hopping, and L. Dietz. Also present was Superintendent R. Korb. Finance Director J. Cuff joined the meeting at 8:30 p.m.

**ANNOUNCEMENTS**

Dr. O'Flynn read the following announcements:

Executive Session will be held to discuss strategies regarding collective bargaining and strategies regarding ongoing litigation in relation to real estate matters, after which the meeting will return to Open Session.

Middle School Graduation will be held on June 17, 7 p.m., Performing Arts Center

Crane Beach Picnic will be held on June 20 with a rain date of June 21.

Last day of school is scheduled for June 23, 2011.

Triboard Working Group will meet on June 28, 7:30 p.m., Middle/High School Ensemble Room

School Committee will meet on July 21, 7 p.m., Middle/High School Ensemble Room

**CITIZENS' COMMENTS**

**SPECIAL ACKNOWLEDGMENTS**

Certificate of Recognition. Abigail Skelton, Ipswich High School recent graduate, was presented with a Certificate of Recognition for her two years of service with the School Committee. Dr. O'Flynn and Mr. Korb wished her well at Wheaton College.

Donation from IMADA. Terri Murphy, IMADA Treasurer, presented a \$31,083 donation from IMADA to benefit the Fine Arts Department of the Ipswich Middle and High Schools. She described the six categories of gifts to the Fine Arts. Dr. O'Flynn thanked the group and all the people of Ipswich who give their time and money. Mr. Loeb moved, seconded by Mrs. Dietz, to accept the donation from IMADA of \$31,083. UNANIMOUS.

**I. SCHOOL COMMITTEE PRESENTATIONS**

**A. SPRING SPORTS AWARDS**

Tom Gallagher, Athletic Director, presented the awards, noting that the baseball and softball teams had received Sportsmanship Awards. Greg Churchill has been named Small Coach of the Year and Liz Glavin has been chosen All Scholastic by the Boston Globe. Award certificates were given for baseball, softball, boys' and girls' lacrosse, boys' and girls' track, and girls' tennis.

**B. APPROVAL OF SCHEMATIC RECOMMENDATION FOR PERFORMING ARTS CENTER LETTERING**

The words "Performing Arts Center" will be centered over the middle three windows (Ensemble Room). Dr. O'Flynn moved, seconded by Mr. Hopping, to accept the lettering for the Performing Arts Center as described. UNANIMOUS.

**C. FINANCIAL REPORT**

Ms. Cuff reported that it is expected the FY11 budget will be expended in full by year's end. Phases one and two of the new transportation fee process have been successfully completed. As in the past, the schools will receive \$12,000 in E-rate reimbursements, managed by FCC, making discounts available to eligible schools and libraries for telecommunication services, internet access, and internal connections.

**D. FEOFFEES OF THE GRAMMAR SCHOOL**

Mrs. Dietz reported that the TriBoard had voted to approve the bill from Casner & Edwards for April. The group discussed encumbrances before the end of the fiscal year. Mrs. Bauman spoke of her attendance at the court hearing and the forwarding of paperwork from legal counsel. Drafts go to the School Committee Chair who sometimes forwards them to Mr. Loeb who is knowledgeable, but all final communications go to all the School Committee only. Dr. O'Flynn moved, seconded by Mrs. Dietz, to accept the legal bill from Casner & Edwards, dated May 10, 2011, for payment of \$10,068.36. UNANIMOUS.

**II. SCHOOL COMMITTEE REPORTS****A. VOUCHERS/BILLS****B. SCHOOL COMMITTEE SUBCOMMITTEE REPORTS****1. ATHLETIC SUBCOMMITTEE****2. ATHLETIC FIELD STUDY COMMITTEE**

Mr. Hopping did not attend the last meeting and has not heard from Ken Swenson.

**3. AD HOC TOWN/SCHOOL COLLABORATION COMMITTEE****4. COMMUNICATIONS SUBCOMMITTEE**

Dr. Gresh, working with Chris Burke, is sending links to School Committee members for biographies.

**5. DAY CARE CENTER SUBCOMMITTEE****6. FEOFFEES SUBCOMMITTEE****7. NORTH SHORE COALITION FOR SCHOOL FUNDING****8. OPERATIONS SUBCOMMITTEE**

Mr. Loeb reported that the committee has met and set a target for beginning the Superintendent's evaluation on July 21 and doing the full report on August 18. New member orientation is complete.

## 9. POLICY SUBCOMMITTEE

- a. Transportation Guidelines, EEAA, Proposed Revision, First Reading
- b. Student Transportation Services Regulations, EEA-R, Proposed Revision, First Reading
- c. School Bus Scheduling and Routing, EEAB, Proposed Revision, First Reading

Mr. Loeb moved, seconded by Dr. O'Flynn, that policies listed under a. b. and c. be accepted for first reading. UNANIMOUS.

d. Community Use of School Facilities, KGe. Community Use of School Facilities, Application Process, KG-A

Under d., page 2, the policy was amended to read "legal" before "holidays".

Under e., Mr. Hopping recommended that the policy be sent back to Policy Subcommittee to be assured that the people most directly impacted are knowledgeable of the new policy. A long discussion ensued regarding the costs for certain groups and overseeing the logistic and financial paperwork. Mr. Korb estimated that the proposed \$30 fee per outside use would net just under \$10,000. Mr. Bedard suggested that the \$30 fee was the low end. Following discussion, the members recommended that a \$40 fee be charged for outside groups and no charge be made to school groups.

## 10. PUBLIC SAFETY FACILITIES COMMITTEE

Mrs. Emerson reported that no meeting has been held but a few members viewed the house behind the Fire Station.

## 11. SPECIAL EDUCATION PARENT ADVISORY COMMITTEE (SEPAC)

## 12. WIND TURBINE SUBCOMMITTEE

The group agreed that this Committee can be taken off the agenda.

## 13. IPSWICH HIGH SCHOOL STUDENT REPRESENTATIVE

Victor Paduchak, the new Student Representative, reported that finals are coming up, that the student body is becoming restless, and he inquired about the beginning of classes on August 31.

Mrs. Dietz remarked, and all agreed, that the Student Representative should be placed at the beginning the School Committee reports.

## 14. OTHER

Dr. Gresh commented that his employer, IBM, held a celebration of service as a prelude to the 100<sup>th</sup> anniversary of the company.

**III. SUPERINTENDENT’S REPORT**

**A. SUPERINTENDENT’S ADMINISTRATIVE REPORT**

Mr. Korb addressed two areas:

1. Agreement with Ipswich Utilities in a \$25,000 grant to cover equipment and labor to redo lighting of the upper and lower gyms. It is anticipated that \$18,000/year will be saved with the new lighting which will be much improved beyond its energy-saving ability.

2. The newly revised Technology Plan is being defined by the building principals and the Education Foundation. The need is almost \$2 million. Meetings are coming up with corporate partners, EBSCO, the First National Bank (merging with Brookline Savings of Brookline), the Institution for Savings and New England BioLabs. An influx of money is anticipated over the next 2-3 months. Rotary has contributed \$16,000 and parents, \$25,000 to the Foundation.

Mr. Korb reported that the Interim Principal position at the Doyon School has been offered to Sheila Conley.

Mr. Hopping left the meeting at 8:30 p.m.

**IV. CONSENT**

**A. CONSENT AGENDA**

Dr. O’Flynn moved, seconded by Mr. Loeb, to accept the Consent Agenda as follows:

Acceptance of the Minutes of June 2, 2011, Open Session

Acceptance of the donation of \$5,000 from Jay and Nancy Dawson to the Winthrop School to be used for student literacy resource materials, technology, and professional development

Acceptance of the donation of \$6,000 for the Winthrop School, consisting of \$3,000 from Keith and Jennifer Anderson and a \$3,000 matching gift from Novartis, to be used for student literacy resource materials, technology, and professional development.

Acceptance of \$1,500 from the Health Grant to enhance the health of the schools by purchasing items not budgeted. UNANIMOUS.

**V. EXECUTIVE SESSION**

Mr. Loeb moved, seconded by Mrs. Dietz, to go into Executive Session at 8:50 p.m. to discuss strategy in collective bargaining after which the meeting will return to Open Session. IN FAVOR - Gresh, Bauman, O’Flynn, Loeb, Dietz.

Mr Loeb moved, seconded by Mrs. Dietz, to go into Executive Session to discuss ongoing litigation in real estate matters. IN FAVOR - Gresh, Bauman, O’Flynn, Loeb, Dietz.

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Open Session resumed at 10:35 p.m.

Dr. O’Flynn moved, seconded by Mrs. Dietz, to sign the contract agreement with the Teacher Assistants. UNANIMOUS.

**VII. ADJOURNMENT**

Meeting adjourned at 10:36 p.m.

Present at 9:01 p.m.: O'Flynn, Loeb, Dietz, Gresh, Bauman, Korb, Cuff

Collective Bargaining

Mr. Korb asked for authorization and approval to implement 2% increases across the board for non-union personnel. After long discussion, Mr. Loeb moved, seconded by Mrs. Dietz, to accept Mr. Korb's recommendation. IN FAVOR - Gresh, Loeb, Dietz; OPPOSED - Bauman, O'Flynn.

Mr. Loeb left the meeting at 10:30 p.m. to avoid conflict of interest.

Mr. Korb recommended a contract for teaching assistants of 0%/2%/3%, MIAA Tier 3 health insurance, and a significant change where teaching assistants can be brought in at different times of the day. Mrs. Dietz moved, seconded by Dr. Gresh to accept Mr. Korb's recommendation to approve the agreement between the Ipswich School Committee and the teaching assistants. IN FAVOR - Gresh, Dietz, O'Flynn; OPPOSED - Bauman.

Dr. O'Flynn moved, seconded by Mrs. Dietz, to go out of Executive Session at 10:35 p.m. to Open Session. IN FAVOR - Gresh, Bauman, O'Flynn, Dietz.