

**IPSWICH SCHOOL COMMITTEE MEETING  
SEPTEMBER 20, 2012  
MIDDLE/HIGH SCHOOL ENSEMBLE ROOM**

**OPEN SESSION  
CALL TO ORDER**

Chairman H. O'Flynn called the meeting to order at 7:02 p.m. with the following members present: J. Loeb, B. Hopping, S. Gresh, C. Nysten, R. Roesler, and J. Bauman. Also present were Superintendent R. Korb; Finance Director J. Cuff; Student Representative M. Werner; IEA Co-Presidents K. Zagarella and A. Welch; and S. McAdams, Winthrop Principal.

**ANNOUNCEMENTS**

Executive Session will be held regarding strategies with negotiations of non-union personnel, after which the meeting will adjourn.

Retreat for School Committee will be held on September 22, Turner Hill, 9-3.

Possible TriBoard Meeting will be held on October 1, 7:30 p.m., Town Hall Conference Room A, subject to confirmation.

School Committee will meet on October 4, 7 p.m., Middle/High School Ensemble Room.

**CITIZENS COMMENTS**

Mr. Korb introduced Andrea Welch and Kerry Zagarella, IEA Co-Chairs, who informed the Board of the existence of the Educator Evaluation Model training session which took place in the summer and, after a week of collective bargaining, draft language is being shared with administration and educators and will be voted by the IEA in October.

Mr. Korb announced that Friday night football has been moved to Saturday due to the EEE mosquito danger and practices will end at 5:30 p.m.

**IPSWICH HIGH SCHOOL STUDENT REPRESENTATIVE REPORT**

M. Werner reported that the college fair was successful and complimented the Guidance Department.

**I. SCHOOL COMMITTEE PRESENTATIONS**

**A. EDUCATOR EVALUATION MODEL PRESENTATION**

Cheryl Wigdor, of Ribas Associates, presented a PowerPoint overview and handouts on the Massachusetts Model System for Educator Evaluation. She reviewed the several components of the Educator Evaluation model and SMART goals.

Mr. Korb commented that the principals have a tremendous increase in responsibility and only 50% of staff will be evaluated at the beginning, the 50% being non-PTS teachers, those having trouble, and those who were not evaluated last year. Dr. Gresh thanked the teaching staff for their enthusiastic acceptance of these new requirements. Mr. Hopping commented that success depends on trust.

**B. SUPERINTENDENT'S GOALS/DISTRICT IMPROVEMENT GOALS**

Mr. Korb presented his professional practice/student learning goals and district goals of professional development, of a school-based plan to address the needs of High Needs subgroups, and to provide training to administrators and teachers as it relates to the Educator Evaluation Model. Mr. Loeb asked for Minutes from meetings (within 7 days) to be able to understand what is going on in a timely manner. Mr. Hopping made suggestions about tweaking the wording of the goals.

**C. SUPERINTENDENT'S EVALUATION**

Dr. O'Flynn read the summation of individual evaluations in six responsibility areas made by School Committee members including Laura Dietz, former member. Mr. Korb thanked the whole Committee and the Operations Committee. He hoped that his indications to provide improvement have already been noted by the Committee.

Dr. O'Flynn moved, seconded by Mr. Loeb, to accept the evaluation of the Superintendent and the synopsis. UNANIMOUS.

**D. FINANCIAL REPORT**

Ms. Cuff spoke of insurance funds audited by Powers and Sullivan. They recommend that a new revolving fund for smaller payments be established.

Mr. Loeb moved, seconded by Dr. Gresh, to authorize the establishment of an insurance proceeds revolving account for claim payments of less than \$20,000. UNANIMOUS.

She reported that 798 bus passes have brought in \$76,525. She pointed out that Bus 7 transports only 37 children to Winthrop and is under study. From high school parking fees, payments have been made for passes, parking signs, and repairs to the parking lot, leaving a current balance of \$9,345.99. She reported that "Choice" lost 35 students last June, 18 who graduated and 13 who chose to go elsewhere. The School Committee decided to follow up with the 13 individuals. Choice funding will not be available in as great an amount for budgeting for FY14.

**E. FEOFFEES OF THE GRAMMAR SCHOOL**

Clark Ziegler and Douglas DeAngelis appeared before the School Committee to report the filing of the petition to appeal with the Superior Judicial Court. While the suggestion that the decision to settle the case can be reversed is not being made, he said, all of the issues that have been listed by the interveners have been consolidated in one appeal to have the SJC handle directly.

Mr. Zeigler commented that School Committee is under no obligation to petition the SJC to file its own brief. Legal process does not compel the School Committee to defend the settlement. The Feoffees are under contractual obligation with the tenants to diligently defend the settlement. He felt that, because the

decision will most likely be made in this fiscal year, the School Committee shouldn't be spending more money on litigation. Mr. Loeb, speaking as a lawyer, disagreed on the timing. Mr. Ziegler stated that a large segment of the community is concerned about the integrity of the trust itself and that the sale was not permissible.

Dr. Gresh countered with comment that the interveners are spending considerable monies to press the case and commented that an investment trust is a lot better than the former trust. The potential betterment of the schools is being harmed.

Questioned about the event of an overturned settlement, Mr. Zeigler felt that the new Feoffees should stay in place. He said that donations and pro bono work were paying for legal work with the intervention process.

## II. SCHOOL COMMITTEE REPORTS

### A. VOUCHERS/BILLS

### B. SCHOOL COMMITTEE REPORTS

1. ATHLETIC SUBCOMMITTEE
2. ATHLETIC FIELD STUDY COMMITTEE

Dr. O'Flynn asked that the fields at the Town Hall be given back to the Town by request of the Athletic Subcommittee. Paul Bedard said that it needs a conservation restriction. The item was put on the list for TriBoard discussion.

Mile Lane can provide one more field. On October 11, a meeting on the turf proposal for the stadium and funding possibilities will be held. Dog waste at the fields and school grounds was discussed. Mention of the problem will be put on school bulletins. Mr. Hopping suggested that the Athletic Subcommittee come up with a formal position and create a proposal.

3. AD HOC TOWN/SCHOOL COLLABORATION COMMITTEE

Mr. Loeb asked that the new Town Manager attend a School Committee meeting and she will be invited to the October 4 meeting.

4. BIRTH TO THREE SUBCOMMITTEE
5. BUDGET SUBCOMMITTEE

6. COMMUNICATIONS SUBCOMMITTEE

Dr. Gresh commented that some biographies are up on the website.

7. DAY CARE CENTER SUBCOMMITTEE

Ms. Cuff reported that the numbers are great in the new school year.

- 8. FEOFFEES SUBCOMMITTEE
- 9. LONG RANGE FINANCIAL PLANNING

10. OPEB SUBCOMMITTEE

Mrs. Roesler reported movement at the State level to see changes in the next year or two.

11. OPERATIONS SUBCOMMITTEE

Dr. O'Flynn and Mr. Loeb mentioned the new Superintendent's evaluation implementation which must be dealt with.

12. POLICY SUBCOMMITTEE

Mr. Hopping reported on ongoing policy study: School Assignment areas, enhancement/enrichment with Little Neck monies, and homework policy update from the principals.

13. SPECIAL EDUCATION PARENT ADVISORY COMMITTEE (SEPAC)

14. OTHER

The group was reminded of the retreat on Saturday with Mike Gilbert.

**III. SUPERINTENDENT'S REPORT**

**A. SUPERINTENDENT'S ADMINISTRATIVE REPORT**

Mr. Korb reported on the evaluation model, on EEE effects on after-school athletics, and a revised and updated Capital Plan document including the Winthrop modular and bathroom areas.

Mrs. Roesler questioned Verizon's report on facilities from their study and Mr. Korb said that he had heard nothing. Mr. Nylén inquired about Doyon's buses late drop-off problem and Ms. Cuff reported that major improvements must be made to accommodate parental cars. Mr. Hopping urged a look into available software for parental oversight of lunch payments.

**IV. CONSENT**

**A. CONSENT AGENDA**

Mrs. Roesler moved, seconded by Mr. Loeb, to accept the Consent Agenda as presented:

- Acceptance of Minutes of September 6, 2012, Open Session
- Acceptance of the donation of \$2,000 from the Target Corporation to be used to support the Birth to Three Center's Project Playgroup
- Approval of the Ipswich High School Advanced Project Adventure Weekend Field Trip to Conway, NH, October 12-14, 2012
- Approval of the Ipswich High School Model UN Club Overnight Field Trip to be held at the MIT campus, Cambridge, MA, February 8-10, 2013.

UNANIMOUS.

**V. EXECUTIVE SESSION**

Mr. Loeb moved, seconded by Mrs. Bauman, to go into Executive Session at 10:57 p.m. for the purpose of negotiations regarding non-union personnel after which the meeting will adjourn. Roll call: IN FAVOR – Loeb, Nysten, O’Flynn, Hopping, Gresh; OPPOSED – Roesler, Bauman.

**EXECUTIVE SESSION**

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11:05 P.M.

Superintendent's Salary Increase

Dr. O'Flynn asked for consideration for a raise for Mr. Korb in his last year's contract.

Mr. Loeb moved, seconded by Dr. O'Flynn, to grant the Superintendent a 2% salary increase for FY13, retroactive to July 1, 2012.

After discussion, roll call vote was IN FAVOR - O'Flynn, Gresh, Hopping, Loeb; OPPOSED - Roesler, Bauman, Nysten.

Mr. Loeb moved, seconded by Dr. O'Flynn, to adjourn at 11:20 p.m. Roll call IN FAVOR - Roesler, Loeb, Hopping, O'Flynn, Bauman, Gresh, Nysten.