

**IPSWICH SCHOOL COMMITTEE MEETING
JULY 26, 2012
MIDDLE/HIGH SCHOOL ENSEMBLE ROOM**

OPEN SESSION

I. SCHOOL COMMITTEE IMMEDIATE BUSINESS

CALL TO ORDER

Jeffrey Loeb, senior member of the School Committee, called the meeting to order at 7:02 p.m. with the following members present: J. Bauman, S. Gresh, B. Hopping, H. O'Flynn, R. Roesler, and C. Nysten. Also present were Superintendent R. Korb; Finance Director J. Cuff; T. Filosa of the "new" Feoffees, and Student Representative Madeleine Werner.

A. ELECTION OF SCHOOL COMMITTEE CHAIR AND SECRETARY

Mr. Hopping moved to nominate H. O'Flynn as Chair, seconded by Dr. Gresh. There being no further nominations, Mr. Loeb declared nominations closed. Vote was UNANIMOUS for Dr. O'Flynn who then took the Chair position.

Mrs. Bauman and Mr. Hopping both gave congratulations, look forward to the new year, and hope for a more cohesive committee. Mr. Korb gave congratulations and thanked Jeff Loeb for his service as Chair dealing with financial issues and litigation in a difficult year.

Dr. O'Flynn moved, seconded by Mr. Loeb, to nominate Mr. Korb as secretary to the School Committee. UNANIMOUS.

B. ANNOUNCEMENTS

Dr. O'Flynn read the following announcements:

Executive Session for the purpose of strategies regarding ongoing litigation in relation to real estate matters and strategies regarding negotiations with non-union personnel will be held following Open Session, after which the meeting will adjourn.

School Committee will meet on August 16, 2012, at 7 p.m., Middle/High School Ensemble Room.

C. CITIZENS' COMMENTS

D. SPECIAL ACKNOWLEDGMENTS

Dr. O'Flynn welcomed Madeleine Werner, a High School junior, as the new student member of the School Committee.

II. SCHOOL COMMITTEE PRESENTATIONS

A. MILE LANE SCOREBOARD PROPOSAL

Athletic Director Tom Gallagher presented an overview of material already in the School Committee's hands regarding placement, size, and vantage point. While there is an electricity connection, there is also a solar option at a total cost of \$15,775 and will essentially be used for soccer and lacrosse. The McPhail scoreboard came about as a result of a desire for something tangible to remember Peter McPhail, a 1983 Ipswich High graduate and soccer player, in addition to the

scholarship in his name. There will be signage and a dedication ceremony. Mr. Gallagher was asked to contact the persons involved with the Veterans Field on which the scoreboard will be placed. Mr. Loeb moved, seconded by Dr. O'Flynn, to accept the proposal and send a letter on behalf of the School Committee to the McPhail family in appreciation. UNANIMOUS.

B. FY12 FINANCIAL REPORT

Ms. Cuff presented a very thorough FY12 end-of-year report stating that 100% of the school budget has been expended and giving factors which allowed a successful year to cover over-expended areas including a mild winter, professional salary unexpended, unemployment compensation, Medicare, and additional State funding. Other good news was health insurance savings and credits earned with wind turbine exceeding turbine debt by over \$26,000.

School Committee members asked questions regarding the Winthrop modular, Medicare eligibility, and the status of non-payment of school lunches. The \$3,532.45 loss in the Food Service program precipitated a discussion of food service offerings and personnel and a decision to consider a comprehensive study of outsourcing experiences in other school systems.

Mrs. Roesler asked about library staffing and was told by Mr. Korb that \$90,000 is coming from the State. In talking with Town officials, he reported that a certified librarian will be shared between Winthrop and Doyon Schools to keep libraries open in FY13. Mr. Dalton, High School principal, has proposed a teacher assistant for the library there. These two personnel would be employed within the \$90,000, and Mr. Korb expressed desire (in August) to keep \$20,000 as a cushion. In OPEB discussion, confusion about where funding is coming from appears in Bean Counting Minutes of 4/7/12 and previous discussions/agreements with School Committee and Finance Committee. Dr. O'Flynn will contact the Finance Committee Chair that \$126,000 is budgeted already and some of the \$100,000 differential will be applied to OPEB in October.

C. FEOFFEES OF THE GRAMMAR SCHOOL

1. Bills

After a short discussion, Mrs. Bauman moved, seconded by Dr. Gresh, to pay \$8,400 to Lincoln Property Co. for professional appraisal services rendered in the Little Neck project from Choice funds. UNANIMOUS.

Mrs. Bauman moved, seconded by Dr. O'Flynn, to pay \$2,550 to Casner & Edwards for professional services regarding Feoffees matters out of the FY13 appropriated budget funds. UNANIMOUS.

2. Update

Tracey Filosa, the only woman Feoffee in history, reported that the “new” Feoffees group is inserting itself into the process of property closings at Little Neck as much as possible. Their counsel is reviewing each of the closings (real estate taxes, rents, liens, Title 5, lead paint, etc.) for 167 cottages. Truth-in-lending documents and service providers for financing are being checked by the “new” Feoffees’ accountant in Clasby’s (old Feoffees accountant) office and he will be auditing at the end of the interim period. Financing of land purchases and Use and Occupancy permits (loans) will be mostly completed when the August 10 closing date for the Master Deed is reached. Ms. Filosa said that a financial model has been set up: of the \$29-million sale price, Feoffees’ financing (59 cottages) is \$9 million, leaving initial proceeds from the sale at \$12.9 million; \$2.4 million is separate and some of that will be financed (\$540,000 will come off the top for the Feoffees); \$12 million will be put in investments; and \$9 million will be in Feoffees financing, making a \$22 million net amount. About \$200,000-300,000 will be available to the schools for distribution for the first few years. She was asked by the School Committee to attend their August 16 meeting to report further. Mr. Loeb was high in his appraisal of the homework this group of Feoffees has accomplished in a short time.

Mr. Mark DiSalvo, of the Tenants group, announced that, while two banks had pulled out of financing after they had initially offered financing, he now has 100% coverage for all Feoffees-financed mortgages at 6%.

Mr. Korb mentioned secretarial costs for the new Feoffees. The costs in FY12 were paid by the Town, but the School Committee is now being asked to cover FY13 costs. Mr. Loeb moved, seconded by Mr. Hopping, that the secretarial cost for the new Feoffees between July 1 and the date of the recording of the Master Deed (possibly August 10) be covered by the School Department out of secretarial budget lines. UNANIMOUS.

At the July 17 meeting of the School Committee, there was a vote to expend up to \$2,500 to retain an attorney to review the July 3 motion and the July 5 order by the Probate judge. Mrs. Roesler had conversations with attorneys at no expense and said that the School Committee has a right to appeal if the new Feoffees don’t continue to receive the current level of cooperation that they now have. While a vote is needed to rescind the \$2,500 expense, it does not have to be done immediately.

D. ENHANCEMENT AND ENRICHMENT AS IT RELATES TO FEOFFEEES TRUST

Mr. Loeb began discussion by mentioning that the Policy Subcommittee wishes to create a policy which will keep future School Committees on the right track when the Feoffees have money to give. Mr. Korb had defined the terms “enhancement” and “enrichment” online and opined that the corpus always should remain at 80% and that 20% be used for enhancement. Mr. Loeb defined “augment”

as “to improve the quality of” rather than funding budgetary items. Mr. Hopping wished the policy to have “rock solid” language regarding what can be considered “enrichment” and to include the process as to how the money will be awarded.

Mr. Loeb moved, seconded by Dr. O’Flynn, that the School Committee spend no Feoffees money until the School Committee has approved a new policy for what the money can be spent on and how it will be spent. UNANIMOUS.

Further discussion provided the Policy Committee with possible models to follow in establishing the policy and allowing teachers and administrators to be excited about leading their students in creative and innovative ways. These proposals would then be reviewed by the School Committee for ultimate approval. Madeleine commented that the teachers who currently get grants and professional development are enabling students to be excited to learn and to excel.

III. SCHOOL COMMITTEE REPORTS

A. VOUCHERS/BILLS

B. SCHOOL COMMITTEE ORGANIZATION AND COMMITTEE ASSIGNMENTS

AD HOC TOWN-SCHOOL COLLABORATION – Nysten, Hopping

ATHLETICS – Gresh, Hopping, O’Flynn

AUDIT SUBCOMMITTEE – Loeb

BIRTH TO THREE – Cuff

BUDGET SUBCOMMITTEE – Bauman, Nysten, O’Flynn

COMMUNICATIONS – Gresh, Nysten

DAY CARE CENTER – Cuff

FEOFFEES SUBCOMMITTEE OF THE SCHOOL COMMITTEE – Nysten, Bauman,
Roesler

FIELD STUDY COMMITTEE – Hopping

LONG-RANGE PLANNING – Bauman, Loeb

MASSACHUSETTS ASSOCIATION OF SCHOOL COMMITTEES

VOTING DELEGATE TO ANNUAL BUSINESS MEETING – Nysten, Roesler (alt.)

MUTUAL CONCERNS COMMITTEE – 3 – Bauman, Loeb, O’Flynn

OPEB SUBCOMMITTEE – Gresh, Roesler

OPERATIONS – O’Flynn, Hopping, Loeb

PAYROLL – AUTHORIZATION TO SIGN PAYROLLS – Bauman, Roesler, Gresh

POLICY – Hopping, Nysten, Roesler

SPECIAL EDUCATION PARENTS ADVISORY COMMITTEE REP. – Gresh

TECHNOLOGY EDUCATION SUBCOMMITTEE – Gresh, Roesler

NEGOTIATIONS TEAMS

PROFESSIONAL: IPSWICH EDUCATORS AND TEACHING ASSISTANTS

Bauman, Gresh, Roesler

SUPPORT STAFF (3 areas) – Loeb

OTHER

CLERK – Emerson

“NO SCHOOL” DESIGNEE – Korb

PURCHASING AGENT – Korb

SECRETARY – Korb

C. SCHOOL COMMITTEE REPORTS

1. IHS STUDENT REPRESENTATIVE

Maddy was told to speak about anything she wished regarding the High School activities.

2. ATHLETIC SUBCOMMITTEE

Dr. O’Flynn spoke about the new trainer.

3. ATHLETIC FIELD STUDY COMMITTEE

4. AD HOC TOWN/SCHOOL COLLABORATION COMMITTEE

5. BIRTH TO THREE SUBCOMMITTEE

6. BUDGET SUBCOMMITTEE

7. COMMUNICATIONS SUBCOMMITTEE

Dr. Gresh is working on biographies for the School Committee.

8. DAY CARE CENTER SUBCOMMITTEE

9. FEOFFEES SUBCOMMITTEE

10. LONG-RANGE FINANCIAL PLANNING

11. OPERATIONS SUBCOMMITTEE

12. POLICY SUBCOMMITTEE

13. SPECIAL EDUCATION PARENT ADVISORY COMMITTEE (SEPAC)

14. OTHER

Mrs. Bauman asked about a retreat for the School Committee. Mr. Korb announced an administrative workshop on August 9 and 10. School Committee members suggested an offsite retreat and will discuss more on August 16.

Mrs. Roesler questioned Dr. Gresh regarding his Planning Board commentary on Little Neck issues. Dr. Kennedy of NESDEC has been retained and will project how many students might be expected to come from the Little Neck area in the coming years.

IV. SUPERINTENDENT'S REPORT

A. SUPERINTENDENT'S ADMINISTRATIVE REPORT

Mr. Korb reviewed the calendar draft distributed to the School Committee for meetings for FY12-13. Administrators' workshop will take place on August 9 and 10 and on August 23 and 24 building principals and assistant principals and 3-4 teachers from each building will be instructed on the Educator Evaluation Model, Modules 1-4. Modules 5-8 will come in the fall. The managed wireless system is being installed and completed within the next ten days. The LED lighting and security cameras are in process. The kindergarten numbers are down: 61 at Doyon and 60 at Winthrop.

V. CONSENT AGENDA

A. CONSENT AGENDA

Mr. Loeb moved, seconded by Dr. Gresh, to approve the Consent Agenda as follows:

Acceptance of Minutes of Bean Counting, Open Session, 4/7/12

Acceptance of Minutes of 6/21/12, School Committee Open Session

Acceptance of Minutes of 7/2/12, School Committee Open Session

UNANIMOUS.

VI. EXECUTIVE SESSION

Mr. Loeb moved, seconded by Dr. O'Flynn, to go into Executive Session at 11:02 p.m., for the purpose of strategies with respect to negotiations with non-union personnel after which the meeting will adjourn. Roll call: IN FAVOR – Roesler, Loeb, Hopping, O'Flynn, Bauman, Gresh, Nysten.